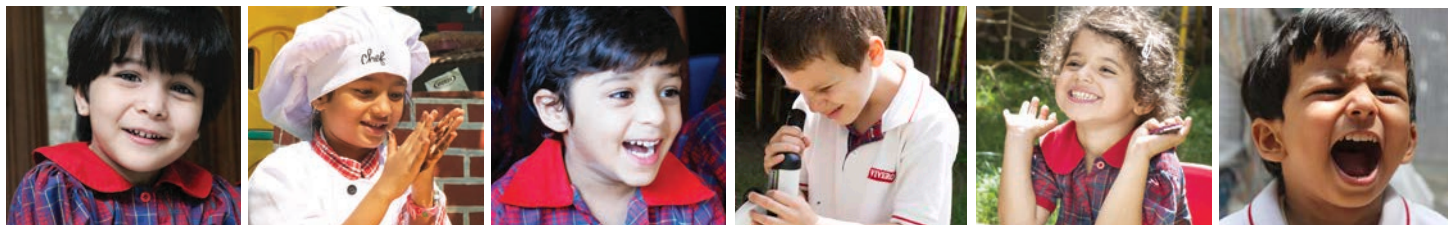


The VIVERO Times

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Mentor Corner

Empowering our Leaders: Training Session for School Heads

In our continuous effort to provide the highest quality of education and care, we recently held a comprehensive training session for the Heads of our preschools. This session aimed to further develop the skills and knowledge of our leaders, ensuring they remain at the forefront of spearheading the centers.

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The Inside Scoop

Kitchen Patch and Herb Garden



Our children at Vivero Kalyani Nagar and Vivero Kharadi, have added a Kitchen patch and a Herb Garden. They created a kitchen garden, learning the farming process hands-on. They sowed seeds in groups, using farming tools to plough the field and plant vegetables like tomatoes, lady fingers, beans, and coriander.

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Event Report

Parent Orientation Program



At Vivero, we understand that starting preschool is a significant milestone for both children and their parents. To ensure a smooth and positive transition, we invited our parents for the very first important event of the year, Parent Orientation Day. This event was designed to provide parents with all the necessary information, answer their questions, and help them and their child feel comfortable and confident as they begin this new journey.

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The Chairman's Note

It gives me immense pleasure to share some exciting news with you. After the joyful reopening of our schools earlier this month, we are thrilled to announce the publication of our corporate newsletter, Vivero Times. This marks the important milestone in our continued effort to strengthen the home-school connection and keep you well informed of the engaging developments across our preschools across the country.

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What's the Buzz

Launching Vivero EGL



We're elated to announce the launch of our latest endeavour: a Vivero child care centre at EGL that is rooted from a profound passion for nurturing young minds. Our unwavering commitment to providing the highest quality care for young children is at the heart of everything we do.

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Parent Chronicles

Since September 2023 Léo has been part of the Pre-Nursery at Vivero International, Indiranagar. He adores his teachers. Leo's language skills and social etiquette's have seen a step up in a very short duration. He always speaks about school with a chirp of enthusiasm in his voice, all of this gives us as parents the confidence and confirmation that we selected the best school for our little one.

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HR Movements

A thoughtful meet and greet was organised to introduce new teachers to Vivero's culture and values. Ms Rakhi- Sr. VP, along with the School Heads and Operations Team joined in welcoming the new teachers. This initiative certainly eased the initial anxiety and stress associated with starting a new job by providing a warm and welcoming atmosphere. A fun evening along games and networking helped to break the ice and build camaraderie.

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Reach Out

To share some exciting news, 8-year-old Anayah Keshwani, an ex-Viveroite, is a published Author with more than 300 copies of her book sold and featured twice in the Amazon Kindle Best Seller top 5 categories.

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Keep In Touch

Communication is the glue that holds all relationships in school, in the family and in the community. We endeavor to connect the home and the school by a common vision of creating a community of parents, learners, and educators, whilst working towards creating global citizens and brilliant leaders of tomorrow.

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The Chairman's Note

Dear Parent,

It gives me immense pleasure to share some exciting news with you. After the joyful reopening of our schools earlier this month, we are thrilled to announce the publication of our corporate newsletter, Vivero Times. This marks the important milestone in our continued effort to strengthen the home-school connection and keep you well informed of the engaging developments at our preschools across the country.

In this issue, you will find comprehensive updates on the latest additions and features at our preschools. We have introduced several new initiatives designed to enhance your child's learning experience and ensure they are receiving the best possible start to their educational journey.

Our Heads of Schools recently participated in a robust training program aimed at equipping them with the latest educational strategies and leadership skills. This training has not only benefited them but also translated into a more enriched learning environment for the children.

Over the past three months, we have hosted numerous events that have brought our school community closer together. Highlights include the Summer Lab, Transition Program, and Parent Orientation Meetings. Additionally, our teachers and facilitators have undergone various training sessions, ensuring they are well-prepared to serve the children and support their growth and development.

The strong partnership between our preschools and our parent community is evident in the heartwarming testimonials we have received. Your feedback and support play a crucial role in our continuous improvement and success.

We invite you to read through the Vivero Times and stay connected with all the wonderful activities and initiatives happening at our preschools. Together, we can continue to provide and exceptional educational experience for our children.

Warm regards,
Dr. Arun Arora, Chairman

Mentor Corner

Empowering our Leaders: Training Session for School Heads



Training with Sr. Vice President



Life Tree - Activity

In our continuous effort to provide the highest quality of education and care, we recently held a comprehensive training session for the Heads of our preschools. This session aimed to further develop the skills and knowledge of our leaders, ensuring they remain at the forefront of spearheading the centers.

The 3-day sessions were filled with interactive workshops, expert talks, and collaborative activities designed to enhance leadership skills, deepen understanding of child development, and introduce innovative educational practices.

The training covered a broad range of essential topics. Leadership development sessions focused on strategic planning, team building, and fostering a positive school culture, led by Ms. Rakhi Singh our Sr. VP - Operations. Presentations on the latest research in child development emphasized play-based learning. The curriculum development team introduced new initiatives for integrating technology in the classroom through digital tools. Additionally, sessions on operations management focused on optimizing administrative processes, resource allocation, and effective time management.

A Vivero School Head leads from the front, is empathetic, inspires her team, supports learning in children, and upholds the high standards of our preschools policies and processes. We stand committed to invest in the professional development of our leaders and as we move forward, the knowledge and skills gained from this training session will be instrumental in driving our promise to provide exceptional early childhood education.

The Inside Scoop

Kitchen Patch and Herb Garden

Our children at Vivero Kalyani Nagar and Vivero Kharadi, have added a Kitchen patch and a Herb Garden. They created a kitchen garden, learning the farming process hands-on. They sowed seeds in groups, using farming tools to plough the field and plant vegetables like tomatoes, lady fingers, beans, and coriander. Each child enjoyed watering the seeds, watching their garden grow. They also visited the herb garden, discovering different kinds of herbs like lemongrass, mint, Holy Basil - ‘Tulsi’, aloe vera, carom seed, and the hibiscus. This experience taught them about the benefits and uses of various herbs. This project was both educational and fun, instilling a sense of responsibility and a love for nature in our children.



Getting the Garden Patch Ready



Nourishing the Plants



The Herb Garden

Curso De Etiquetta

In the 21st century, where personal interactions, both in person and virtually, are paramount, mastering table manners and dining etiquette remains a relevant and valuable skill. It reflects one's upbringing, education, and respect for others, ultimately contributing to personal growth and social harmony.

Children at school can greatly benefit from this unique educational experience by making learning more engaging, relevant, and effective in the modern world. We introduced ‘Curso De Etiquetta’ as a part of this new learning initiative at Vivero Sarjapur, Mahadevapura and Kalyani Nagar with a focus on teaching etiquettes, which includes social manners and decorum in various social settings. The aim is to help children to develop the skills necessary to interact politely and confidently in different situations, ranging from formal events to everyday interaction. We believe that familiarizing children with these etiquettes can provide numerous benefits such as fostering social skills, enhancing fine motor skills, and encouraging healthy eating habits.

Some highlights of the ‘Curso De Etiquetta’ at Vivero:

- **Promote Social Skills:** Teach children how to interact politely and respectfully during meals.
- **Simple Recipes:** Simple, no-cook recipes like fruit salads, sandwiches, and smoothies.
- **Table Setting:** Engage children setting the table, including placing plates, utensils, and napkins correctly.
- **Table Manners:** Teach children to use polite phrases like "please" and "thank you," chew with their mouths closed, and wait their turn to speak.
- **Introduce Cuisines** from different cultures and discuss their unique dining etiquettes.
- **Festivals and Traditions:** Celebrate food-related traditions and festivals from around the world.
- **Healthy Food Habits:** Teach children about the food pyramid, the importance of various food groups, and balanced meals.
- **Gardening Projects:** Involve children in growing their own vegetables and herbs, fostering a connection to the food they eat.

By instilling these practices early on, children can develop confidence, respect for others, and a sense of discipline that will benefit them throughout their lives.



Bonding Over Food



Learning Dining Etiquettes



Setting the Table

Event Report

First Day at School



Photo Booth



Hopsotching - Arrival Activity



Hurrah! It's the 1st Day



Circle Time



Parachute Play

The first day of preschool is always a memorable milestone, filled with excitement, curiosity, and a few nervous jitters. Our recent first day of preschool for the Academic Year 2024-25 was no exception, as we welcomed our youngest learners into a world of exploration and growth.

The day began with warm greetings from our dedicated teachers and staff, who were ready to make the children's first school experience positive and reassuring. As families arrived, the school grounds buzzed with cheerful hellos and the curious eyes of children taking in their new surroundings. The highlight of the morning was the Photo Booth, where the children eagerly clicked photos, capturing their happy smiles and enthusiastic poses.

Classrooms were abuzz with various engaging activities designed to captivate the young minds. From colorful puzzles and storybooks to interactive play stations, each corner of the room was set up to encourage curiosity and learning. The children quickly found their interests and began to interact with their new friends, guided gently by their teachers.

Outdoor play was another highlight of the day. The children enjoyed the playground, exploring the slides, see saw and cars with plenty of opportunities for free play and physical activity. Throughout the day, teachers were attentive to each child's needs, offering comfort and encouragement whenever necessary. The focus was on creating a welcoming and supportive environment where each child felt valued and safe.

The first day of preschool was a resounding success, the children were overjoyed to meet their old and new friends and begin this exciting journey together. It was a fantastic start to what promises to be an exciting school year. We look forward to nurturing these young minds and watching them grow and flourish in our caring preschool community.

Summer Lab

Our Sunshine Explorers had limitless fun at the summer camp! Their joy knew no bounds as they immersed themselves in a variety of engaging activities, including nature weaving, yoga, experiencing rainfall, a thrilling dinosaur hunt, balancing activities, feather breathing, and feeding the clown. They also enjoyed a lively pool party and had a blast making mango fruit popsicles. Each day was filled with laughter, learning, and unforgettable memories.

In the second week, our Rainbow Rangers rejoiced during the circus camp. The children enthusiastically participated in various activities such as jump and roll gymnastics, feather breathing exercises, and parachute play. The hilarious antics of Clown Steve Story brought endless laughter. They also had a fantastic time crafting clown puzzles, circus pinwheels, and trying out funny yoga poses.

It was a time filled with creativity, active fun, and joyous moments for everyone involved.



Bringing Nature into the Classrooms



Enjoying Nature Art Outdoors



Bark Painting



Summer Camp Culmination

Transition Program

The transition program at Vivero plays a critical role in ensuring a smooth and successful move from one grade level to another. The aim is to help alleviate the anxiety children may feel about entering a new environment. With an emphasis on holistic development, we ensured that transition program supports not just academic readiness but also emotional, social, and physical development. This program offered a great opportunity for children to begin forming relationships with their new peers and teachers. We believe that developing these connections early fosters a sense of belonging and community.

The program focussed on developing foundational skills such as literacy, numeracy, and cognitive skills through structured activities and play. This not only made the children feel special but also marked the beginning of their exciting educational adventure. We introduced our learners to daily routines and set expectations for the next grade level they will move to, during the academic year. Our facilitators proactively observed and assessed children during the transition period, to identify any issues early on and implementing strategies to address them before the formal school year began.

By easing the transition, this well thought of meaningful program ensured that children start the new year with a positive attitude and readiness to learn, which can have long-term benefits for their academic journey.



Children Exploring the Beach Set Up



Circle Time



Creative Engagements



Feeding the Monster

POCSO Training

Vivero International prioritizes the safety and well-being of every child without compromise. To uphold this commitment, we organized a certification course on POCSO for all our staff members. The Protection of Children from Sexual Offences (POCSO Act) is a comprehensive law in India enacted to safeguard children and ensure their rights to safety and protection. The Act includes stringent punishments for offenders and mandates the establishment of special courts for speedy trials of such cases.

The training helped the teachers and staff become vigilant and aware of signs of abuse and equips them with the knowledge to identify any suspicious behavior or indications of harm. It also empowered the staff to take preventive measures against potential abuse. The training ensured that the staff understood the proper channels for reporting suspected cases of abuse and be familiar with the procedures and protocols outlined by POCSO, ensuring timely and appropriate action.

Our parents at Vivero trust their children to our care at the school, and knowing that the staff is trained in POCSO enhances their confidence in the institution's commitment to their child's safety. This trust is fundamental for a positive and collaborative relationship between the school and the children and the families it serves as well as creating a safe, supportive and enriching educational experience.

POSH Training:

On June 1, 2024, a training on Prevention of Sexual Harassment (POSH) was conducted for all Vivero colleagues and support staff by Advocate Rathi who is a practising Advocate in the Madras High Court for the past 10 years and has been conducting POSH and POCSO workshops for multiple corporates. The sessions covered the prevention, prohibition and redressal guidelines under the Act and to familiarise our new as well as existing colleagues with the policy and committee guidelines at Vivero.

The Company aims to provide a safe working environment and prohibit any form of sexual harassment. The policy therefore, intends to prohibit such occurrences and also details the procedures to be followed when an employee believes that a violation(s) of the policy has occurred within the ambit of all applicable regulations regarding Sexual Harassment at the Workplace.

Academic Training

Year-beginning academic training for teachers is crucial for setting the tone and ensuring preparedness for the upcoming school year. Teachers in the 21st century world have to take in account the needs of their children, prepare them to meet the challenges of future. Hence for creating a high quality professional teaching force, it is important to have high quality professional teacher's development program.

Our teacher-training program at Vivero provides educators with the tools, experts & mentors and create opportunities for hands-on experience which they need to begin their academic year. We understand that the foundation of a successful early childhood education program lies in the hands of our dedicated teachers and caregivers. Their expertise not only enhances student learning and well-being but also contributes to a positive, effective, and inclusive school environment.

Safety protocol training for teachers is a vital component for maintaining a secure and supportive school environment. Hence by covering a wide range of emergency procedures such as fire drill & first aid, the training ensured that teachers are equipped to handle emergencies effectively. Through interactive workshops, simulations, collaborative planning and continuous feedback, teachers can develop the skills and confidence needed to protect themselves and their students in any situation.

Some key areas covered during the training:

- Training on pedagogy and philosophy to equip teachers with a comprehensive understanding of educational theories and practical teaching strategies
- Lesson planning and implementing our unique child centric curriculum that is engaging and developmentally appropriate
- Sharing updates and changes in the curriculum, including new standards, resources, and materials
- Empowering teachers to recognize and respond to the emotional needs of children, fostering empathy, and building strong, supportive relationships
- Reinforcement of instructional strategies, assessment, classroom management, and technology integration, ensures that teachers can effectively address the diverse needs of their students

We are confident that by solidifying foundational knowledge to establishing meaningful relationships, in the initial stages of the academic year will enable our teachers to achieve both academic and holistic success.



Image of the Facilitator by Ms. Rakhi Singh



Music Curriculum by Ms. Deepti Edul



Behaviour Management by Ms. Fathima Asghar



Teachers Presenting their Learning on Setting up Intentional Learning Environments

Driver and Security Guard Training

The Driver and Security guard training was conducted on 23rd May, 2024 for the new academic year. The training was aimed to enhance the safety awareness, and efficiency of our drivers and Security. This session was a part of our ongoing commitment to ensure the highest standards of safety and performance within our team. It covered handling emergencies on the road, compliance with regulations at school, the safety of children at all times, and the importance of regular vehicle inspection and maintenance. Refreshments were served to ensure participants remained energized and focused. Special recognition was given to the selected drivers and security for their performance throughout the year. We continue to be committed to the ongoing development of our staff, ensuring they have the knowledge and skills to perform their duties safely and efficiently. Future training sessions will continue to build on this foundation and address the new challenges.



Parent Orientation Program

At Vivero, we understand that starting preschool is a significant milestone for both children and their parents. To ensure a smooth and positive transition, we invited our parents for the very first important event of the year, Parent Orientation Day. This event was designed to provide parents with all the necessary information, answer their questions, and help them and their child feel comfortable and confident as they begin this new journey.

The Agenda began with welcome and introduction of our dedicated team of educators and staff followed by introduction to our school's philosophy, mission, and vision. We further highlighted the school's values and culture to enable parents to understand and appreciate the values and culture that make Vivero a unique and nurturing place for their child's early education. An overview of our play-based and inquiry-driven curriculum was presented with a detailed explanation of our educational approach and how it supports holistic child development.

A walkthrough of a typical day at Vivero, including key activities and learning experiences helped in giving ample information on outdoor play, creative arts, language development, and cognitive skills enhancement. The aim was to help ease their child's transition into preschool by familiarizing them with our environment and routines. They were taken through a detailed discussion of the school policies, including attendance, health and safety, and communication protocols.

This initiative allowed parents to meet the teachers and staff, helping to build trust and establish a positive relationship from the outset. Parents were given an opportunity to see the preschool environment thereby fostering a sense of transparency and openness.

We are grateful for the enthusiastic participation of our parents and look forward to a successful and harmonious year ahead.



Parent Orientation Day



Parents Understanding Information Shared about the School



Sharing Children's Graphics World of Wonder at the Orientation



Introducing our Caregivers at the Orientation Program

Training for Emergency Evacuation

A fire evacuation training session was successful conducted on 01 June 2024 for our entire staff across all schools. This training was aimed at:

1. Equipping the team with the necessary skills and knowledge to ensure the safety of children during a fire emergency
2. Informing participants about different types of fire and methods involved in dousing each one of them
3. Understanding the process to safely and effectively operate a fire extinguisher in the event of a small fire emergency

The training emphasized the importance of clear communication, calm demeanour, and practicing evacuation procedures to ensure a smooth and efficient evacuation process.



Discussing Types of Fire



Fire Drill



Dousing the Fire



Keep Calm and Communicate Clearly



Fire Drill with the Support Staff



Effective Operation of the Fire Extinguisher

First Aid Training

The First Aid training session provided our team with both basic information and hands-on practice to manage various emergencies that may arise within the school premises. The importance of having staff members who are trained in first aid cannot be overstated, as it significantly enhances the safety and well-being of our students and staff.

Key areas covered during the training included:

- Bleeding:** Techniques to control and treat bleeding.
- Insect Bites:** Immediate response and care for insect bites.
- Head Injuries:** Proper handling and treatment of head injuries.
- Fractures/Sprains:** Initial care for fractures and sprains.
- Choking:** Effective methods to assist someone who is choking.
- Allergic Reactions:** Recognition and treatment of allergic reactions.

The training also emphasized the emotional and physical readiness required to handle emergencies, highlighting the critical role of a first aid trainer equipped with life-saving knowledge.

We extend our heartfelt thanks to Mr. Sumit Shah from Think Health Care for his invaluable contribution to the training.



Handling Choking in Children



Learning to Tie Bandage



Attentive Group of Teachers at the First Aid Training



Administering CPR

Support Staff Training

At Vivero, we respect children as unique individuals, innate with limitless potential, curious and interested in their world around them. We embrace our role in providing a safe, secure and stimulating environment, where curiosity can be celebrated, understanding enhanced, and reciprocal conversations with trained facilitators and support staff encouraged.

At Vivero we recognize the significance of our caregivers, thus, we designed and conducted a rigours training focusing on their professional growth and also supporting the holistic development of the children we serve.

The essence of support staff training extends beyond mere task orientation; it delves into the profound realm of understanding how their interactions touch the lives of young children. Our comprehensive support staff training encompasses a diverse array of topics that are designed to empower support staff with the knowledge, skills, and insights necessary to nurture young minds effectively. Here's a glimpse into the key themes we explored:

- 1. Reinforced Roles and Responsibilities:** From the outset, our training sessions focused on clarifying the multifaceted role of support staff in the preschool setting. We explored the various tasks and responsibilities they undertake, emphasizing the importance of their pivotal role in ensuring safety of the children to setting up the classroom to routine cleanliness, deep cleaning. We also discussed the best practices for feeding young children and making meal time fun.
- 2. Bonding Through Routine Tasks:** Routine tasks, such as diaper changing, are reframed as opportunities for meaningful interaction and bonding. Support staff are trained in best practices for hygiene and taught to view these moments as opportunities to build trust and strengthen relationships with the children in their care.
- 3. Do's and Don'ts while Working with Young Children:** Our training concluded with a comprehensive overview of the do's and don'ts while working with young children, emphasizing the importance of patience, respect, and sensitivity in all interactions. Support staff emerge from the training equipped with the knowledge and confidence to create enriching and inclusive learning environments that cater to the diverse needs of every child.

We believe that informative and hands on trainings like these would enhance the quality of care we provide to children under our care.



Demonstration on Diaper Changing Process



Practice Session for the Support Staff



Support Staff Training

What’s the Buzz

Launching Vivero EGL

We're elated to announce the launch of our latest endeavour: a Vivero child care centre at EGL that is rooted from a profound passion for nurturing young minds. Our unwavering commitment to providing the highest quality care for young children is at the heart of everything we do.

With our new center at EGL, we're excited to empower mothers to re-enter the workforce confidently, knowing their children are in safe hands. As passionate advocates for quality child care, we understand the critical need for safe and nurturing environments for our little ones.

As we count down to the centre's inauguration, we are filled with a sense of pride and anticipation. Knowing that our efforts will soon translate into tangible benefits for the children and families we serve, is incredibly rewarding.



**BE NEXT TO YOUR CHILD
EVEN WHILE YOU WORK**

We take immense pride in announcing the launch of a brand new Vivero offering Care Extraordinary at Embassy Golf Links Business Park, Bengaluru.

VIVERO®
INTERNATIONAL PRE-SCHOOL & CHILD CARE

Parent Chronicles

Vivero Parent Testimonials



We enrolled our daughter Samaira in Pre Nursery at Vivero when she turned 18 months old. Since then, we've witnessed a remarkable transformation in her. From being a shy child, she has blossomed into an extrovert who loves interacting with people. What sets Vivero apart is its holistic approach to child development. The focus isn't solely on the curriculum but on the 360-degree development of each child. The well-designed excursions are particularly enjoyable for the children and contribute significantly to their learning and growth.

The dedication of the teachers and mentors in grooming the children is truly commendable. They create a nurturing environment where each child feels valued and supported.

Perhaps the most satisfying aspect for us as parents is seeing Samaira's enthusiasm for school. She looks forward to going to school every single day, whether it's a regular weekday, the first day back after the weekend, or even after a vacation.

We are incredibly grateful for the positive impact Vivero has had on our daughter, and we wholeheartedly recommend it to other parents looking for a nurturing and development-focused preschool.

Roopali and vivek Kanodia, Parents of Samaira



Our Son Yug has had an incredible year with Vivero International. The School has done a lot for his overall development. The quality of the teachers and the support staff for nurturing young minds made his early development a joy to witness. We marvelled at his social skills and confidence which blossomed during the previous two years.

We will remain forever grateful for all the care, love & support Yug has received from all the Teachers and Staff members. A special thanks to them for being open minded and thinking outside the box to make a beautiful learning experience for Yug . Every day our son looks forward to school and enjoys his time there by learning new things each and every day by participating in a variety of activities, events and enjoys both the teachers and classmates company. The school is committed to the whole child development while ensuring full safety & security of every child. They teach value lessons, social skills & focuses on physical activities which has helped in his overall growth.

Shilpi Vishnoi, Parent of Yug Vishnoi



My daughter Nitya Bharadwaj is currently studying in class K1. She joined the school in the year 2022. So far it has been a wonderful journey for my child in the school. Vivero International has ensured an all-around growth of my child with a vibrant academic environment. I have seen amazing class teachers of my child who have gone the extra mile to ensure she is on the right path of learning.

I especially opted for the school for my daughter because of the teaching and learning environment here. I am very happy that my child is in the hands of such eminent, skilled, and professional teachers, staff of Vivero. I feel extremely proud to be part of the parent group of Vivero family. The values and foundation that the school has instilled in our kids is priceless. This school meets my child's particular needs. I would love to recommend this school to other parents as well.

Vivero is an excellent school which has provided our daughter a safe environment to thrive and develop her talents. I commend the institution and its faculty for their patience, support, empathy and understanding towards the students and their families in the unpredictable post-COVID times. We deeply appreciate how they have drawn her out of her shell, and helped her excel not only in academics but pursue other interests as well. Thank you for providing the students with an excellent foundation on which they will build their dreams.

I'm very satisfied with the level of care put in and the performance of my child. All the activities look well planned and the devotion of the teachers is incredible. My child, Nitya, has grown into a confident student because of the great inputs given by the teachers and the whole family of Vivero. I thank the school for helping my child into her overall development of her personality.

Amrita Singh and Abhishek Dhawaj Singh, Parents of Nitya



Enrolling our child Anaisha in Vivero International Pre-school has been one of the best decisions we've made for her early education. The nurturing environment, dedicated teachers, and enriching curriculum have truly exceeded our expectations. Anaisha has thrived both academically and socially, building a strong foundation for future learning. The hands-on activities, creative projects, and emphasis on individualized attention have sparked her curiosity and love for learning. We are grateful for the caring staff who go above and beyond to ensure each child feels valued and supported. Vivero has become like a second home for our child.

Sneha Kukkar and Kaushal Kukkar, Parents of Anaisha Kukkar



I wanted to take a moment to express my heartfelt appreciation for the incredible Culmination Day organized by the Vivero today. It was truly a remarkable event, and I believe it deserves recognition.

The careful planning and execution were evident in every aspect of the day. From the engaging activities to the heartfelt presentations, it was clear that a significant amount of effort went into ensuring a meaningful experience for everyone involved. The positive atmosphere and spirit of camaraderie among Pre Nursery, Nursery, K1 and K2 students and teachers was visible.

Moreover, the event showcased the talents and achievements of the students, fostering a sense of pride and accomplishment. It was a testament to the school's commitment to nurturing not only academic excellence but also the overall development of each student.

I want to extend my gratitude to the dedicated faculty and staff who worked tirelessly to make this day possible. Their passion for education and commitment to the students were evident throughout the event.

Raski Gothi and Anurag Gothi, Parents of Prayasha Gothi



Since September 2023 Léo has been part of the Pre-Nursery at Vivero International, Indiranagar. He adores his teachers. Leo's language skills and social etiquette's have seen a step up in a very short duration. He always speaks about school with a chirp of enthusiasm in his voice, all of this gives us as parents the confidence and confirmation that we selected the best school for our little one. Special mention to the administrators at school who have always stayed in touch and responded to all our queries. Thanks for all that you do!

Looking forward to many more new skills and knowledge Leo will get to learn at Vivero

Anuradha Chakraborty and Fabrice Foucaud, Parents of Ravi Foucaud

HR Movements

Welcoming New Teachers

A thoughtful meet and greet was organised to introduce new teachers to Vivero's culture and values.

Ms Rakhi - Sr. VP, along with the School Heads and Operations Team joined in welcoming the new teachers. This initiative certainly eased the initial anxiety and stress associated with starting a new job by providing a warm and welcoming atmosphere. A fun evening along games and networking helped to break the ice and build camaraderie.

HR Policies and Process Induction

Vivero Teachers across Bengaluru, Pune, Powai and Hyderabad were inducted to the HR policies and processes by Ms. Vinti Garga-Chief Manager HR in the first week of June. They were taken through the code of conduct as well as the other HR policies and processes to be followed at schools.

HR Movement

In our endeavor to provide high standards of education along with our purpose of shaping responsible, global citizens and passionate lifelong learners who are prepared for the 21st century, we continuously look at attracting, developing and retaining passionate and capable specialists. Our hiring and selection process is stringent to ensure only the best are taken in.

We warmly welcome all our staff as they enthusiastically take on their roles for this academic session.

Pune

- Mohini Pendharkar- Joined as Vice Principal, Wakad
- Manika Mall- Joined as School Head, Kharadi
- Pranali Chhajer- Joined as SEO Specialist, Head Office, Pune

Bengaluru

- Saloni Gupta- Joined as School Head, Whitefield
- Monika Rani- Joined as School Head, Embassy Golf Links
- Samira Salaam- Joined as Vice Principal, Global Tech Park
- Shruti Gandhi- Joined as Sr. Manager Child Care
- Anisha Bajla-Joined as Chief Manager Corporate Relations
- Navya Teja- Joined as Deputy Manager HR



Reach Out

Alumni Achievement

To share some exciting news, 8-year-old Anayah Keshwani, an ex-Viveroite, is a published Author with more than 300 copies of her book sold and featured twice in the Amazon Kindle Best Seller top 5 categories.

Her journey of writing began with Vivero. Her weekend recounts inspired her to express herself and she developed a habit of journaling her thoughts. Reading had always been encouraged at Vivero with access to books right in their classrooms and with some encouragement from home, Anayah had started reading books as early as 2 years old. Today she has managed to collect 150 books of her own and is registered at two local libraries apart from her school library. Reading has helped her come up with the complex vocabulary and enhance her creative imagination required to become an author. She has written two books so far, one of which is a kindle version while the other is published in paperback.

A little introduction to her book - "Enchanters of Forest" is a story where a curious little girl, Jia, and her three fairy friends together embark on a magical journey to save our planet, from the deepest oceans to the most lush forests, and learn the crucial importance of protecting our environment.

With each page, children will be introduced to the beauty and fragility of life on land and underwater, as well as the pressing issue of climate change. This fairy tale is ingeniously woven around three significant Sustainable Development Goals (SDGs) - Life on Land, Life Underwater, and Climate Change, making it not just a story, but also a gentle introduction to how we can contribute to the earth's safety and well-being.

"Enchanters of the Forest" is not only a tale of adventure and discovery but also a heartwarming story about friendship, courage, and the power of collective action. It inspires children to be curious, caring, and proactive in their everyday lives, fostering a deep connection with nature and an understanding of their role in safeguarding our planet's future.

Perfect for young environmentalists and dreamers alike, this book will light up your child's imagination, encouraging them to dream big and work towards creating a safer, healthier world for all. Join Jia and her fairy friends on their quest to protect the earth and discover the magic of making a difference.



Click below to read the book on Kindle

<https://amzn.in/d/1NR4kJn>

Shared by Hamida Keshwani

Parent of Anayah Keshwani

Keep In Touch

Discover Illumine: All-in-One Parent Communication App

Communication is the glue that holds all relationships in school, in the family and in the community. We endeavor to connect the home and the school by a common vision of creating a community of parents, learners, and educators, whilst working towards creating global citizens and brilliant leaders of tomorrow.

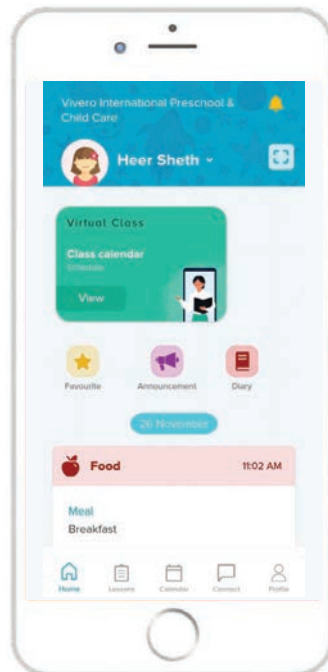
We are excited to introduce you to Illumine, our all-in-one easy-to-use parent communication app designed to keep you connected and informed about your child's activities and progress at school. This innovative app is tailored to enhance your experience and ensure you are always in the loop about your child's activities and progress at school. The App has been designed to enable a two-way communication between the school and parents. This continuous communication between the stakeholders, builds an atmosphere of listening, transparency, and partnership.

Key Features of Illumine:

1. Announcements – Important notices sent from school
2. Weekly Activity & photographs update
3. Homework assigned by the teacher
4. Daily attendance updates
5. Apply for leave
6. Children's Portfolio
7. Reminders
8. Holidays and Important Events
9. Connect with the school – for any concerns, messages, notes



Illumine is available on both Android and iOS platforms. Parents can also access it on the desktop through the website. For login credentials, please refer to the invite shared by the school.



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